

Because digital is putting the human at the core of the system...

ROK Solution guarantees the referencing of the resources involved in the operational processes. By modeling with ROK Solution its entry/exit processes, mobility and rights for its 6,000 employees (40 sites and 21 countries), Mecaplast masters in real time the role of each and prepares its merger with KeyPlastics to create the Novares brand.



Master the whole organization

Guarantee the integrity of the organizational repository to control processes.

ROK Solution allows modeling the organization charts of the 6,000 collaborators by taking into account the double organization, functional and hierarchical.

More than drawings, these flowcharts are the dynamic support for the execution of business processes.

Filtered views can be customized to show BUs, business lines, countries, etc.

For its 6,000 employees, Mecaplast has 1,300 positions, attached to the financial structure (cost centers, profit centers), to the BUs, to the top management and to the means made available.



Automatically updates rights and systems

Synchronize IT systems to better serve the collaborators.

Organizational changes are taken into account in real-time in the underlying IT systems: rights, rules and electronic directory dynamically updated.



Lead all the movements

Approve the movements of the collaborators.

ROK Solution links the management structure to the company's delegation model through business rules (modeled in natural language and defined by HR teams).

Collaborators movements (entry, exit, mobility) are controlled in real time, taking into account the defined delegation model.

Mecaplast HR teams have designed 5 applications (REQ, IN, MOVE, OUT, ORG Change) collecting 70 personal data for each employee. These flows involve 200 managers before the merger with KeyPlastics.



Uberising the project mode

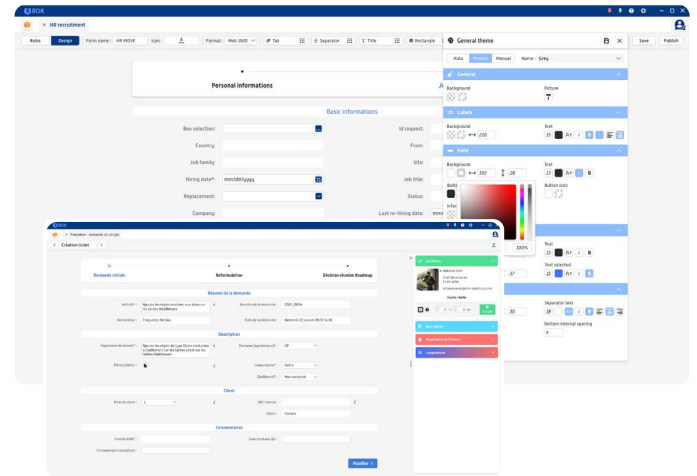
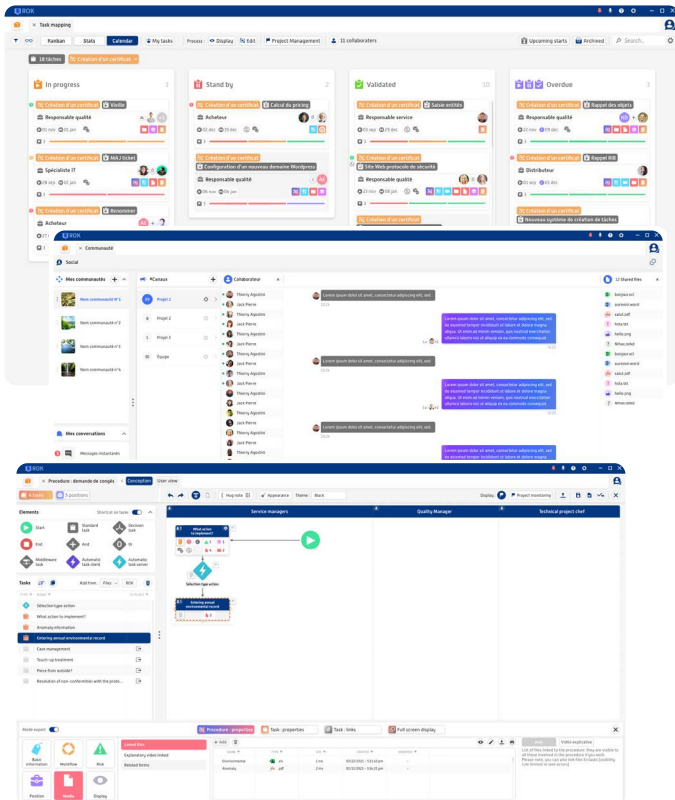


Build an extended project team

Create a collaborative project environment.

ROK Solution offers to project teams the means to federate the ecosystem of stakeholders, whether internal or external to the company, business, IT, consultants, through a shared digital office available at any time in the cloud.

Simple and intuitive project task distribution, attached documentation, project progress tracking (GANTT), facilitate distributed project team collaboration, e-learning and change management.



Designing applications by businesses (DYOA)

When the business creates its own applications.

ROK Solution allows designing processes, procedures, forms, documenting them to help project teams in the design phase and support users in the production phase.

The natural language rules engine facilitates the transition from specifications to an operational application.

Graphical representation structures thinking and channels communication between stakeholders from diverse backgrounds. In a few clicks, a specification becomes an application.

The 5 applications created by Mecaplast HR teams represent approximately 3000 rules defined from the detailed specifications they wish to implement.

Change management from the first day

- ▶ Collaborative environment accessible from the first day of the project
- ▶ Progressive hands on the administration interfaces by the internal teams
- ▶ Simulation of data entry forms during design
- ▶ Continuous testing and updating by successive and agile iterations
- ▶ Personalized charter in the company's colors for an easier adoption