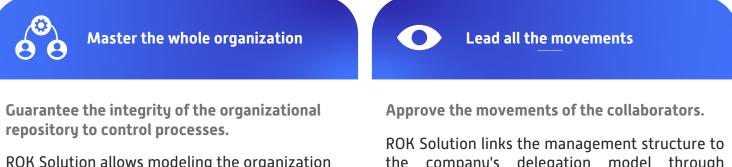
Risk Organization Knowledge

Because digital is putting the human at the core of the system...

ROK Solution guarantees the referencing of the resources involved in the operational processes. By modeling with ROK Solution its entry/exit processes, mobility and rights for its 6,000 employees (40 sites and 21 countries), Mecaplast masters in real time the role of each and prepares its merger with KeyPlastics to create the Novares brand.



ROK Solution allows modeling the organization charts of the 6,000 collaborators by taking into account the double organization, functional and hierarchical.

More than drawings, these flowcharts are the dynamic support for the execution of busines processes.

Filtered views can be customized to show BUs, business lines, countries, etc.

For its 6,000 employees, Mecaplast has 1,300 positions, attached to the financial structure (cost centers, profit centers), to the BUs, to the top management and to the means made available.



Automatically updates rights and systems

Synchronize IT systems to better serve the collaborators.

Organizational changes are taken into account in real-time in the underlying IT systems: rights, rules and electronic directory dynamically updated. ROK Solution links the management structure to the company's delegation model through business rules (modeled in natural language and defined by HR teams).

Collaborators movements (entry, exit, mobility) are controlled in real time, taking into account the defined delegation model.

Mecaplast HR teams have designed 5 applications (REQ, IN, MOVE, OUT, ORG Change) collecting 70 personal data for each employee. These flows involve 200 managers before the merger with KeyPlastics.

Chantions - Wew (= 🔛 🚠 😓 🛧 💼	
	A Search. 🔿 🔍 🔳 🖶
	Product Council Devices
	Internet Research and Administration and Ad
Distance Constitute and Distan	irrementation Administration Administration Administration Administration Administration Administration Administration
moders moders	Record and Devices and Devices
Repr. Consulting Repr. Examining contact.	a landar and land and land land land land land l
And and a second s	
Anter Antonicase Presets and Presets States and States	Appointed Accounted access
and analytic status Transportation or called	

	4 t e o - a A A
X Prochdures simplifies	Ð,
X Procedures singlifies V million + Hiperities Attentional Activity	Chapteries an appart - Onlarge Landsdare Deal - Anthone - Landsdare - Anthone - Anth
X Procedures singlifies V million + Hiperities Attentional Activity	Chapteries an appart - Onlarge Landsdare Deal - Anthone - Landsdare - Anthone - Anth
Postdere ingelite Decidere ingelite	Chapteries an appart - Onlarge Landsdare Deal - Anthone - Landsdare - Anthone - Anth
Postdere ingelite Decidere ingelite	Chapteries an appart - Onlarge Landsdare Deal - Anthone - Landsdare - Anthone - Anth
The state of	Bingenete er fageler - Otrege Lakebade Carel Dicherber O Diggele wächter 1 19
Postdere ingelite Decidere ingelite	Chapteries an appart - Onlarge Landsdare Deal - Anthone - Landsdare - Anthone - Anth
Compared and the set of the	Balance Margan C (Strap & Markon Cano, Strap Str
Contract and an	
Contract and an analysis Contract and analysis C	
Contract and an and and an an and an an and an an and an an and an	
Contract and an and and an an and an an and an an and an an and an	
Contract and an and and an an and an an and an an and an an and an	
Contract and	
And wateries And wat	
Advancements	
And wateries And wat	

Uberising the project mode

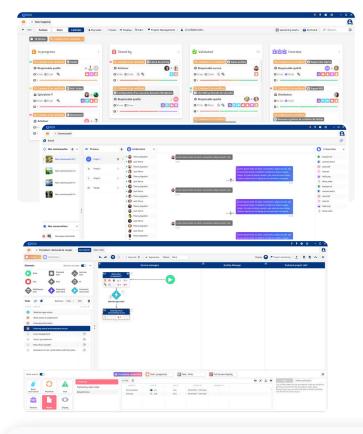


Build an extended project team

Create a collaborative project environment.

ROK Solution offers to project teams the means to federate the ecosystem of stakeholders, whether internal or external to the company, business, IT, consultants, through a shared digital office available at any time in the cloud.

Simple and intuitive project task distribution, attached documentation, project progress tracking (GANTT), facilitate distributed project team collaboration, e-learning and change management.



× HR recruits	trem								5
15 Design	Parm name : HR NOVE	Nan: <u>4</u> Part	ut: mo 1920 - e to	H Separate H 1	t file III . Restory	e 🛛 General theme		B×	Save Publish
						Ada musis Har	nual Name: Gray	~	
						6 Ceneral		~	
		P	ersonal informations			JR Background	Picture		
						80	7		
				Basic informa	stions	= Libeli		<u>^</u>	
		Bax selection			lif request.	Background SSS SS ↔ 220	15 At		
		Causting			From	- 144		~	
		Job family			Site	Background	Text		
		Hiring date*	mm/dd/yyyy		Job title:		28 JJ MAT	0	
		Replacement			Status:		00		
		Company			Last re-hiring date:	lefter			
		Carpany			care re-many care.	nni 🛞			
	scelar impacts in congh.					0			
	aceber demande in corpt-					<u>A</u>	Test	5615	
	enticlet 3					1	300% 25 📰 Ar	2.8	
	eriklet >						330% 23 Ar		
	eriklet 3		, behemulation	* Décision Housien Rou		1 Adam A B Baltone Date Dad Sevences Dad Sevences	300% 25 📰 Ar		
	eriklet >		Beformulation	e Disclaion abunion Roa		Adam An Adam An Ada	330% 23 Ar		
	enischet 3 0 Demande initiale		umé de la demando		tray 🚮	L Adam o Adam o A	330% 23 Ar Text selected 25 Ar Separator text	20	
	enticlet >> Company initiale semante initiale		amé de la domando Norder de la domande			4440 00 4440 00 4 bits for the Constant of t	300% 33 Ar Text sector 17 25 Ar Separator text 30 38 38	· • • • • • • • • • • • • • • • • • • •	
	enticlet >> Company initiale semante initiale	Ngeute leurispis erziten aus delse ar is SLAs Middeaux (Ngeute Ne Sie	amé de la domando Norder de la domande	200,009	•••		330% 23 Ar Text selected 25 Ar Separator text	· • • • • • • • • • • • • • • • • • • •	
	erkiet 3 Demante octale security becomes	Ngeute leurispis erziten aus delse ar is SLAs Middeaux (Ngeute Ne Sie	ant de la demande Santie de la demande Extre de la demande Déce de la demande	200,006 Neurol (2 pour N2) is N	6ny	4440 00 4440 00 4 bits for the Constant of t	3054 23 Arr Text selected 27 25 Arr Balantis feet 30 26 20 Arr Balantis feet 30 26 20 Arr Balantis feet 30 26 20 Arr	· • • • • • • • • • • • • • • • • • • •	
	erkiet 3 Demante octale security becomes	Reporte incodigno entratives and defense of a loss of the test defense of a loss of the lo	und de la demande Receite de la demande Edite de la demande Oesstigten Ennadae (gebinniger)*	200,006 Neurol (2 pour N2) is N	6ny	L Alar n Alar n Call and the file Call and the	3054 23 Arr Text selected 27 25 Arr Balantis feet 30 26 20 Arr Balantis feet 30 26 20 Arr Balantis feet 30 26 20 Arr	· • • • • • • • • • • • • • • • • • • •	
	en Schet 3 Semantis Schlafe Semantis S	Reporte incodigno entratives and defense of a loss of the test defense of a loss of the lo	end de la demande Baselle de la demande Bate de la demande Dessetigitan Demande Specificanyo? Comparente	200, JKM Merenő Szynuer Köll is M	6ny	L Alar n Alar n Call and the file Call and the	3054 23 Arr Text selected 27 25 Arr Balantis feet 30 26 20 Arr Balantis feet 30 26 20 Arr Balantis feet 30 26 20 Arr	· • • • • • • • • • • • • • • • • • • •	
	en Schet 3	Reporte incodigno entratives and defense of a loss of the test defense of a loss of the lo	end de la demande Baselle de la demande Bate de la demande Dessetigitan Demande Specificanyo? Comparente	200,00%	6ny	L Alar n Alar n Call and the file Call and the	3054 23 Arr Text selected 27 25 Arr Balantis feet 30 26 20 Arr Balantis feet 30 26 20 Arr Balantis feet 30 26 20 Arr	· • • • • • • • • • • • • • • • • • • •	
	en Schet 3	Species Recting on soliton and advances Species Recting on Species Construction Construction Recting Species Recting on Species Species Recting on Species	and de la denande Marcin de la denande Det de la denande Dessettpilde Denande jacimiser/F Dankeur/F Dankeur/F	200,00%	6ny	L Alar n Alar n Call and the file Call and the	3054 23 Arr Text selected 27 25 Arr Balantis feet 30 26 20 Arr Balantis feet 30 26 20 Arr Balantis feet 30 26 20 Arr	· • • • • • • • • • • • • • • • • • • •	
	endeder 5 Benande intelle Benande intelle Benande intelle Benande intelle Benande intelle	Species Recting on soliton and advances Species Recting on Species Construction Construction Recting Species Recting on Species Species Recting on Species	and da la disease's Kurden de la deservite Delse de la deservite Desservite Construction Construction Construction Construction Construction Construction	200,00%	6ny	L Alar n Alar n Call and the file Call and the	3054 23 Arr Text selected 27 25 Arr Balantis feet 30 26 20 Arr Balantis feet 30 26 20 Arr Balantis feet 30 26 20 Arr	· • • • • • • • • • • • • • • • • • • •	
	endeder 5 Benande intelle Benande intelle Benande intelle Benande intelle Benande intelle	Approximate and approxima	and da la disease's Kurden de la deservite Delse de la deservite Desservite Construction Construction Construction Construction Construction Construction	200,000. Mercel (Jparel 201 to 8) 00	6ny	L Alar n Carl and the first Carl and the f	3054 23 Arr Text selected 27 25 Arr Balantis feet 30 26 20 Arr Balantis feet 30 26 20 Arr Balantis feet 30 26 20 Arr	· • • • • • • • • • • • • • • • • • • •	
	endeder 5 Benande intelle Benande intelle Benande intelle Benande intelle Benande intelle	Approximate and approxima	nd di Lafonach Anne A Sansch Schrögen Ennersjonen, Dates Dates Dates Dates Dates Dates Dates	200,000. Mercel (Jparel 201 to 8) 00	6ny	L Alar n Carl and the first Carl and the f	3054 23 Arr Text selected 27 25 Arr Balantis feet 30 26 20 Arr Balantis feet 30 26 20 Arr Balantis feet 30 26 20 Arr	· • • • • • • • • • • • • • • • • • • •	
	en Scher III 3	Electrical international and a second a	and dets demands Sector de la descrite de de sammer Descrite Descrite Descrite Descrite Descrite Cestor Ces	200,000. Mercel (Jparel 201 to 8) 00	6ny	L Alar n Carl and the first Carl and the f	3054 23 Arr Text selected 27 25 Arr Balantis feet 30 26 20 Arr Balantis feet 30 26 20 Arr Balantis feet 30 26 20 Arr	· • • • • • • • • • • • • • • • • • • •	
	endoter 3 Benarde interés Innerés Benarde interés Benarder President	Electrical international and a second a	and dets demands Sector de la descrite de de sammer Descrite Descrite Descrite Descrite Descrite Cestor Ces	200,000. Mercel (Jparel 201 to 8) 00	5000 (1999) 1990 1990 1990 1990 1990 1990 1990	L Alar n Carl and the first Carl and the f	3054 23 Arr Text selected 27 25 Arr Balantis feet 30 26 20 Arr Balantis feet 30 26 20 Arr Balantis feet 30 26 20 Arr	· • • • • • • • • • • • • • • • • • • •	

Designing applications by businesses (DYOA)

When the business creates its own applications.

ROK Solution allows designing processes, procedures, forms, documenting them to help project teams in the design phase and support users in the production phase.

The natural language rules engine facilitates the transition from specifications to an operational application.

Graphical representation structures thinking and channels communication between stakeholders from diverse backgrounds. In a few clicks, a specification becomes an application.

The 5 applications created by Mecaplast HR teams represent approximately 3000 rules defined from the detailed specifications they wish to implement.

Change management from the first day

- Collaborative environment accessible from the first day of the project
- Progressive hands on the administration interfaces by the internal teams
- Simulation of data entry forms during design
- Continuous testing and updating by successive and agile iterations
- Personalized charter in the company's colors for an easier adoption